



ST ANDREW'S FIRST AID AUSTRALIA INC.  
**ANNUAL REPORT**

2020



# St. Andrew's First Aid Australia Inc

ABN / DGR: 52 285 690 790

An Incorporated Association in Victoria A004900E

A Charity registered with the  
Australian Charities and Not-for-profits Commission

A member of the United Nations Association of Australia

## Australian HQ

53 Patrick Ave  
Croydon North  
VIC 3136

## Victorian HQ

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VIC 3550

## Postal Address

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## **Our Values**

We believe people trapped in poverty should always have access to free or low cost first aid assistance.

We recognize the importance of providing free first aid and first aid education to vulnerable people, and people with limited financial means.

We assert the provision of free first aid services and assistance are provided in a culturally sensitive manner and is offered by us at the same time as relieving poverty and improving their health and wellbeing.

We are committed to supporting and providing practical assistance through the provision of first aid services and assistance to people of limited means.

## **Aims and Purposes**

St. Andrew's First Aid Australia Inc. shall aim:

- a) to identify people in poverty, and/or 'at risk,' providing first aid assistance and support aimed at relieving poverty, and other risk factors in their lives.
- b) to find suitable and appropriate trained first aid volunteers to assist in our services.
- c) to provide in times of emergency or natural disaster physical assistance to persons through search or rescue and the provision of first aid services to all affected.
- d) to provide welfare and poverty relief through our first aid services and assistance. and
- e) to provide culturally relevant programs and services.

# About Us

1882 was the first year of activity for the St. Andrew's Ambulance Association and 173 cases of accident and sudden illness were removed from the streets of Glasgow and taken to hospital by litter. That year the association provided itself with one ambulance.

In 1899, the Royal Charter was granted, being registered and signed on 02 May the sixty-second year of Queen Victoria's reign.

At a council meeting in that same year, it was agreed that they carry on the work of the Red Cross Society in Scotland. Following upon this resolution, the Central British Red Cross Committee recognized St. Andrew's Ambulance Association as a branch of Red Cross work in Scotland.

In 1900, the Association sent a Base Hospital to South Africa free of charge to the War Office. In 1908, the Council reported on the arrangements by which, on mobilization, the Association would undertake to assume charge of the Military Hospitals in Scotland. During the Great War, the Association was requested by the War Office to furnish St. Andrew's Ambulance Association units for active service, where they served in casualty clearing stations in France and on hospital ships for the duration.

St. Andrew's Ambulance Association Australia was established as a company under Scottish Charter on 05 April 1976 by

the Director General St. Andrew's Ambulance Association, Dr. Daniel Strachan, OBE.

Under the patronage of legendary WW2 POW Surgeon, Colonel Sir Ernest Edward 'Weary' Dunlop, AC, CMG, OBE, the first Australian Director was Artillery Officer Major General Sir Denzil MacArthur-Onslow, CBE, DSO, ED who commanded the 4<sup>th</sup> Armored Brigade during WW2 and with Vietnam War Doctor, Group Captain William Land, AM, RFD, AE appointed Surgeon-in-Chief.

The first Companies were formed at RAAMC Military Hospital Healesville, Victoria, and St. Kilda Private Hospital, Victoria.



On 02 September 1980, our main base of operations moved to the Ballarat East Company established at Begonia Hospital, Victoria.

Over the years the organization grew steadily, and members served in many countries assisting a wide variety of Non-Government Organizations. This year we had two members volunteering in PNG and Timor-Leste.

On 28 September 2006, the Association incorporated under the name 'St. Andrew's First Aid Australia Inc' (SAFAA) and reformed the Board of Management under the Chairmanship of Tom Hazell, AO. Steven McRae became the Chief Executive Officer and David Alexander-Fleming, JP moved to the position of Vice Chair and Corps Advisor.

The Association re-engaged with St. Andrew's First Aid in Scotland and refocused its primary aim to providing first aid with the same trading name as in Scotland.

In 2007, we recommenced public duties, providing first aid services at the Ringwood Highland Games, RSL Marches, The Aboriginal Literacy Foundation Camps, to name a few of our long-standing events, and we began in partnership with Australian Premier Learning (our RTO) to once again offer courses in First Aid.

On 24 May 2008 Dr Anthony Cree, OAM, PhD succeeded Tom Hazell as Chairman and installed a new Board comprising of James Pereira, Jill Thompson, Marcus Byron, David Alexander-Fleming, Andrew Mackinnon and John Campbell to take the organization forward.

In 2009 Malcolm and Joy Murray, the Earl and Countess of Dunmore became Australian Patrons.

In January 2009, the Commandant-in-Chief and honorary surgeon to the Queen, Colonel Douglas Bremner, TD, conducted an inspection of St. Andrew's First Aid Australia during a private visit.

On 01 December 2011, Charity Status was granted and St. Andrew's First Aid Australia Incorporated became a Public Benevolent Institution and Alistair McInnes joined the Board.

On 23 November 2012 David Alexander-Fleming became Board President and Chief Commissioner.

We commenced a very successful program with the Australian Army Cadets in

Victoria providing them with first aid equipment and training.

In 2016; our fortieth year in operation in Australia, we recommenced establishing First Aid Companies in Victoria. We began exploring different revenue streams and ways to ensure our sustainability. We established the 'Society of St. Andrew' to embrace individuals who wish to support us without joining the Association. Our first Search & Rescue Support Company was also established to support the State Emergency Services (SES) when deployed in the field.

In 2017 we formed St. Andrew's First Aid Pipes and Drums and commenced negotiations with the Victorian State Government about establishing a role for us in the Emergency Control Organization (ECO).

In 2018, The 15<sup>th</sup> Earl of Loudoun, Simon Abney-Hastings, became the President of the Board of Governors.

In partnership with the Weary Dunlop Foundation, we commenced fundraising to send our trainers to PNG to increase the level of first aid knowledge along the Kokoda Track led by our CEO David Howell and Steve Ward.

On 21 May 2018, Her Royal Highness, Princess Anne The Princess Royal, became the Royal Patron of SAFAA.

On 26 October 2020 saw Dr Ian Young, AM, a RAN Captain and Clan Young representative become our Honorary Chief Medical Officer. A number of former members have shown a desire to re-engage their duties and are looking forward to recommencing duties when allowed.

# **The Office Bearers of St. Andrew's First Aid**

(Established 1882)

Patron: Her Royal Highness Princess Anne,  
The Princess Royal, KG, KT, GCVO, GCStJ, QSO, GCL, CD.

President: His Grace Richard Scott,  
The Duke of Buccleuch and Queensbury, KBE.

Chairman of the Board of Trustees: Mr. Rudy Crawford, MBE, MBChB.

Commandant in Chief: Dr. Cathy Johnman, PhD, MBChB.

Chief Executive Officer: Stuart Callison.

## **The Office Bearers of St. Andrew's First Aid Australia Inc**

**The Australian Affiliate of St Andrew's First Aid**  
(Established 1976)

Royal Patron: Her Royal Highness Princess Anne,  
The Princess Royal, KG, KT, GCVO, GCStJ, QSO, GCL, CD.

Patron: The Right Honourable Malcolm Murray,  
The Earl of Dunmore.

Vice Patron: Ms Diana Dunlop.

## **Board of Governors**

The Right Honourable Simon Abney-Hastings,  
The Earl of Loudoun (Chairman).

Dr. Anthony Cree, OAM, PhD Oxon (Commandant in Chief).

The Very Rev Dr. Michael Protopopov, OAM, JP, PhD.  
Ms Annamalia Chimenton.

Associate Professor Vicki Kotsirilos AM, MBBS.  
Mr Bryan Stertern-Gill.

## **Committee of Management (2020 – 2021)**

David Alexander-Fleming, JP (President)

Dr. Anthony Cree, OAM, PhD Oxon (Vice President)

Diana Dunlop (Secretary & Public Officer)

James Pereira (Treasurer)

Jillian Thompson, SRN (VIC), GNR (UK)

Andrew Mackinnon

John Campbell

Marcus Byron

George Zindilis (Legal Consul)

## **Headquarters Staff**

Chief Executive Officer: Commander David Howell

Honorary Chief Medical Officer: Dr Ian Young, AM, MBBS

Chief Operations Officer: Commander Michael Krejany

Training Officer: Assistant Commander Stephen Ward

Corps Sergeant Major: Peter Barker

## **Company Commanders**

Geelong Representative: Assistant Commander Matthew Jack

Ballarat Company Representative: Assistant Commander Charles Cree

Bendigo Company: Assistant Commander Jordan Wilkinson

Peninsular Company: Commander Matthew McLear

Melbourne Company Representative: First Aider Paul Bryans

GLECA Representative: First Aider Stuart McDonald

## **Pipes & Drums**

Pipe Major: Benjamin Casey

(Australian Drum Major Champion 2014, 2016, 2018)

Drum Major: Colin Hughes-Smith

## A Message from our Patron

The Right Honourable Malcolm Murray, The 12<sup>th</sup> Earl of Dunmore



Over the many years I have been your very proud Patron, I have observed the commitment and effort put in by our beloved volunteers and committee members. This past year we have seen an expansion in all areas of the organization.

As I have mentioned on several occasions, the development of this beloved voluntary organization over more than 40 years is a vital gift to our community and I know, very much appreciated.

I welcome Diana Dunlop (granddaughter of our first Australian Patron Sir Edward 'Weary' Dunlop) who has been appointed Vice Patron.

Once again, I commend all our volunteers for the commitment and dedication they so generously put in to such a worthwhile free community service. Keep up the magnificent work you are doing selflessly for others.

Malcolm

## A Message from our Chairman

The Right Honourable Simon Abney-Hastings, The 15<sup>th</sup> Earl of Loudoun



The first half of 2020 was a challenging period primarily with the emergence of the COVID-19 global pandemic and the natural disasters declared to much of the Eastern states of Australia. This led to a significant impact on the operations of SAFAA and has brought us all new challenges in the way we live and work. What is inspiring is the resilience and the way we have effectively thought of others during this time as we all navigate through this period together.

In the second half of 2019 I was honoured to lead our likeminded Scots in the official parade down Collins Street Melbourne at the culmination of the annual Tartan Festival event that has become a yearly fixture for many. As an organization we have been able to demonstrate that we have a strong ability to continue. While there is still much work in front, there is much to look forward to and appreciate.

On behalf of the Board, I again thank you all for your continued support.

Simon

# President's Report



This year we had heard so many adjectives to describe what we are enduring that no-one requires a reminder. It has meant that we have only half a year to report on this financial year and the next.

I feel for all those who have put so much into the events we support only to have them cancelled or postponed to a later date.

In this down time, we have not been idle. Our new CEO David Howell, our fundraiser Diana Dunlop and I have been busy applying for grant money every week. As you could imagine competition has been intense and we are yet to obtain any grant money. We are continuing to pursue all avenues.

After 30 plus years' service former Chief Commissioner Steven McRae retired this year. We all owe Steve a debt of gratitude in all the work he did during the transition from Robin Hale's leadership through to Tony Cree taking over the role of Chief Commissioner in 2008. Steve was a recipient of the Voluntary Medical Service Medal and three clasps and the SAFAA Commendation for Meritorious Service.

We are now into our third year of our Annual First Aid Familiarization Course in PNG. They have been oversubscribed and it is our intention to continue to provide this vital training once the Borders are down between us and PNG (funding is still to be allocated).

We have made a letter of pledge to the local member of Parliament for the Sohe Province Mr Henri Amuli, MP to donate a Patient Transport Vehicle to the Popondetta-Kokoda corridor. Obtaining funding for this is almost impossible but we are knocking on every door. Both David Howell, Paul Bryans and I are underwriting \$5,000 each to get things started in addition to taking an advance on our dividend we now have \$20,000 to work from. Thank you, David & Paul, for your support.

Dr Ian Young, AM a serving naval officer and head of Clan Young in Australia has graciously accepted the position of Honorary Chief Medical Officer. As an orthopedic surgeon at Frankston Hospital, he brings a wealth of knowledge that he has been more than happy to share.

Michael Krejany has taken over the role as Chief Operations Officer and as a senior nurse at Sunshine Hospital Emergency Department, he has been very busy. Coming off a deployment with the CFA during the horrific bushfires that ravaged our nation last summer. Also deployed with the ADF were Steve Ward and Ben Casey to support the front-line first responders.

Our thoughts go out to our Deputy Chief Commissioner, whose traffic management company has borne the brunt to abuse at testing stations throughout the pandemic. During this time Wayne took over some governance requirements of SAFAA and has started on a members' database, so please all those who have not registered their First Aid certificate with HQ will expect an email from Wayne to ensure compliance for the whole of SAFAA is

attained. This year we launched a new enrollment form that members and volunteers need to complete ensuring our compliance requirements are kept. It's wonderful to see former members re-engage with us, welcome back Steve, Hayden and Paul.

I have been in contact with the CEO in Scotland Stuart Callison who told me about Scotland being decimated by COVID-19. We send out our best wishes to all those affected.

Our updated website is a huge step forward for us with months on development going into its publication. Well done everyone involved.

To run an organization made up of entirely a volunteer workforce is a delicate mission and does not happen without the dedicated

work on the board who ensure everything is running and the volunteers who provide the first aid service to the events we attend. In this year, my 40<sup>th</sup>, I managed to attend every event except Scots Day Out in Bendigo (I will get there one day) and I must say to you that it is an honour to serve as your Chief Commissioner and see what a great job you all do for the price of a meal ticket.

Thank you all, you all amaze me. To those on the Board who do just as an important job as our volunteers and deserve our thanks as well.

**David Alexander-Fleming, JP  
Chief Commissioner  
President, SAFAA**



been able to expand in several important areas.

Our work in New Guinea has continued. The role as a first aid support on the Kokoda Trail with the ever-increasing popularity of Australians to visit has become one of importance. It is an area that we wish to develop in future years and well reflects the great traditions of St. Andrew's First Aid and of its founding patron Sir Edward 'Weary' Dunlop.

## Vice President's Report

We have enjoyed another splendid year, despite the complication of the COVID 19 Pandemic. The organization has

We retain our strong connections with St. Andrew's First Aid in Scotland, where the organization enjoys a role as a primary supplier of first aid in much the same manner as St. John Ambulance does in Australia. It is important for us to be aware of any changes that may develop and also to keep close contact with the UK Headquarters in Glasgow. Usually towards the end of each year I visit Glasgow to liaise with the Director and other Managers. Unfortunately, this has not been possible in 2019 due to the COVID 19 Pandemic, but I fully expect to be able to visit Glasgow next year (2021).

St. Andrew's First Aid is to be one of the main beneficiaries of the 2022 reenactment of the Peers Ball in Edinburgh. This was the first time that a

reigning Monarch had attended such a function and it was also the first time the Scots were able to wear their full traditional tartan garb. We understand that the Patron of St. Andrew's First Aid, Her Royal Highness the Princess Royal has been invited to attend and represent her ancestor of two hundred years previously. We expect that St. Andrew's Australia will also benefit and we hope to be able to issue invitations to attend.

We celebrate our connection with Scotland in other ways. Our St. Andrew's First Aid in Australia also receives the same awards and medals as its Scottish parent. We were most fortunate this year that six of our senior members received the St. Andrew's Long Service medal from the British Consul General at the Consulate in Melbourne. These awards recognize all the work that has been undertaken and are usually restricted to those individuals who have worked for the organization for more than ten years. I'd like to extend my congratulations to all the recipients. We continue to develop our strong connections with the Scottish community. This includes providing the first aid for

occasions such as the Ringwood Highland gathering and the National Celtic Festival. We also have connections with the Victorian Scottish Union. Through these connections we help to maintain our strong Scottish traditions. We benefit greatly from these traditions and they are an essential part of what makes our St. Andrews First Aid such a unique organization.

I look forward to another wonderful year and I wish to take this opportunity to thank David Fleming our president and our newly appointed CEO David Howell and the other hard-working members of the board, Governors and first aid volunteers for all their contributions to first aid in Victoria.

**Dr. Anthony Cree, OAM, PhD Oxon  
The Baron of Bearcrofts  
Commandant-in-Chief  
Vice President SAFAA**

# Giving Back to the Bush Community



Since the Corona problem, like our colleagues in Melbourne, we have been virtually inactive.

Nevertheless, from and since Scots Day Out

(SDO) this year, we have been able to increase our numbers to a healthy 10 (Double figures at last!). One or two more 'in the pipeline'.

Apart from our OC, Jordan Wilkinson, and myself, we have Rod Tamblyn and wife, Wendy (yet to do Level Two Training), as well as Greg Verity and his partner, Aileen Reid. Aileen is a Registered Nurse, and Greg a former policeman whose duties included being an emergency Ambulance Officer (a duty most 'bush coppers' need to perform). The combined experience of both is very impressive indeed.

Most of us now need some refresher Training/Updates, and another 'debutante' from SDO this year is Caroline Rzeznic, a Prison Officer who is licensed to train our people up to and beyond Level 2.

Arrangements are underway to commence training locally at the venue where Caroline trains our local prison staff. Having just retired from a senior prison management position, Caroline's partner (Wayne 'Haggis' Hinds) will shortly come on board; his training is current. We estimate that very minimal costs will be incurred with ongoing training of our folk (perhaps the cost of a hard copy certificate per trainee - around \$30.00) Wayne is also a piper - but a little out of practice.

Another new face is Rod McLeod - bagpipe player (also a wee bit out of practice) yet another prison officer, and not to forget our old stalwart piper, Phil Redmond. Phil is still passionate about his pipes and might be able to run some lessons after the Covid cloud passes. The gorgeous daughter of our OC, Jordan and his wife Kerry - Penelope (Penny), is now seven months old. One of the few wonderful things to come out of this extremely trying year.

**Peter Barker**  
**Corps Sergeant Major**  
**Convener, SAFAA Pipes & Drums**

## What we do

In July Alistair McInnes and his wife Annamalia Chimenton, one of our Governors visited St. Andrew's First Aid to present them with a magnificent collage of photographs from the recent deployment to PNG where we undertook first aid training to descendants of the Fuzzy-Wuzzy Angels along the Kokoda Track in the previous year.



Stewart Simpson, Head of Volunteer Development and June Allison, PA to the CEO, were delighted to welcome them to Glasgow. It was a nice surprise that our Chairman of the Board of Trustees, Mr Rudy Crawford, was able to catch up with you just before you left and pose for a few photos (and practice his Italian language skills with Annamalia!).

“On behalf of St Andrew’s First Aid, we would like to thank St Andrew’s Australia for the gift of a framed collage of photographs from your recent mission to Papua New Guinea”.

I think we all breathed a sigh of relief when the packaging came off the collage and we found it to still be in one piece after its journey from the other side of the world!

Thank you Scotland, and well done everyone.



A cold, wet and windy day greeted us on Friday for the Commemorative Service for our first Patron, Weary Dunlop. The launch of the 2019 Appeal was attended by the CCOM. In support was the Drum Major Colin Hughes-Smith and Pipe Major Benjamin Casey and providing the first aid where first aid officers Steve Ward and Matt McLear.

With only one request for aid reported the event was far quieter despite the weather than last year.



Well done all those who attended, it was greatly appreciated and commented by

many guests who attended and with a number of veterans aged 97 and 98 the support we provided in getting them to and from their cars was noted.



Our new wet weather jackets saw their debut on the day as well.

There are at least six camps each year held in Ballarat, and another six in other locations in Victoria.

The Literacy and Heritage Camps have provided a wonderful opportunity to make a real impact on hundreds of students every year. Our evaluation of the students on completion of the camps have highlighted some significant progress and improvements in literacy and numeracy skills, resulting in the vast majority of them moving closer to and/or beyond national benchmarks.



Our Chair of the Board of Governors, the Earl of Loudoun and the Chief Commissioner had the honour of leading the Parade in Melbourne for the Tartan Festival.



Over the course of the financial year, we provided 80 attendances of first aid support to over 25,000 combats from the Glen Lachlan Estate College of Arms in Melbourne, Sydney and Malta.



It's not very often promotions occur; two well deserved recipients were promoted at the Kilsyth Festival. Well done to Matt McLean and Steve Ward.



Our main fundraiser for the year took place in December at the Heroes Club in Toorak where 100 guests were wined and dined along with some fabulous speeches. We raised over \$2,000 for the next deployment to PNG.



Matt McLear and the Chief Commissioner joined the Young Vets at the Berwick RSL where we caught up with the Rotary Club who engaged us for the Holland Festival.



Australia Day saw a team of three attend the Cricket Big Bash 42 for 42.



The '42' stands for the 41 veterans we lost in Afghanistan, with the 42nd representing all defence personnel that have died in training or have taken their own lives after serving Australia in Afghanistan" – Never



Above You, Never Below You, Always Beside You.



February saw us continue to support the Carrum Coast Guard fun run. The Chief Commissioner joined Michael Krejany, Marcus Byron and John Stuart were on duty, The Deputy Chief Commissioner was also in attendance in traffic management.

After a successful training program, our team gather together with all the participants. Each participant received a first aid kit funded from the proceeds of

last year's Weary Dunlop Dinner. Well done everybody and thank-you to all our friends who made this possible, and Dave Howell, Steve Ward and Matt McLear who were our presence on the ground.



Steve Ward and Matt McLear were joined by the CCOM for the 2020 Holland Festival. The lads did a great job all day with the defib called for but not needed. This event ended up as the last event for us as all events from then on being cancelled.



## Acknowledgements

SAFAA would like to thank those organizations who have supported our work this year:

- Traffic Control Victoria
- The Ringwood RSL
- The Weary Dunlop Foundation
- The Aboriginal Literacy Foundation
- Platypus Outdoors Group
- The East Malvern RSL
- Wild Timor Coffee Company

- Emergency Australia
- The Yarra Street Quartermasters
- GLECA

And to the individuals and companies whose anonymous generosity enables us to continue to provide our services to the community.



## **Finance Report**

St. Andrew's First Aid Australia Inc. is an Australian Registered Charity and an Incorporated Association in the State of Victoria. It does not require to have its accounts audited.

As at 30 June 2020, SAFAA has net investments of \$25,000:00 accruing interest @ 10% p.a. maturing on 05 Nov 2021. It has been re-invested.

The Committee has determined that the Association is not a reporting entity and that these special purpose financial statements should be prepared in accordance with the accounting policies outlined in the financial statements.

In the opinion of the Committee, the attached financial statement as set out on the following page are a present, a true, and a fair view of the financial position of St. Andrew's First Aid Australia Incorporated as at 30 June 2020, and its performance for the year ended on that date in accordance with the accounting policies described in to the financial statements meet the requirements of the *Associations Incorporation Act Victoria 1981* and the *Australian Charities and Not-for-Profits Commission Act 2012*.

This statement is made in accordance with a resolution of the committee of Management and is signed for and on behalf of the committee by:

(original signed)

(original signed)

David Alexander-Fleming, JP  
President

James Pereira  
Treasurer

Dated: 20 Nov 2020

**Statement of Surplus / Deficit for year ended 30 June 2020**

		<b>Revenue</b>	
		<b>2019</b>	<b>2020</b>
Bank Interest		\$1.40	\$1.49
Program Delivery		\$5,844.56	\$1,209.10
Donations		\$6,888.65	\$1,531.30
Stock		\$469.13	\$0.00
Functions		\$12,222.69	\$6,009.07
GST Collected		\$1,907.00	\$721.00
Dividends		\$3,523	\$2,500.00
Total Income		\$28,949.43	\$11,971.96
		<b>Expenses</b>	
Administration		\$2,046.84	\$1,471.92
Program Delivery		\$5,317.42	\$2,742.13
Functions		\$8,798.97	\$3,900.00
GST paid		\$2,229.00	\$1,414.00
Stock		\$10,554.21	\$6,065.77
Total Expenditure		\$26,717.44	\$15,593.82
Net Operating (Deficit)/ Surplus		\$2,231.99	(\$3,621.86)
		<b>Assets</b>	
Cash in Bank		\$21,738.74	\$8,924.82
Cash in Hand		\$1,140.00	\$0.00
Stock		\$18,000.00	\$10,000.00
Investments		\$25,000.00	\$25,000.00
Total Assets		\$65,878.74	\$43,942.82

